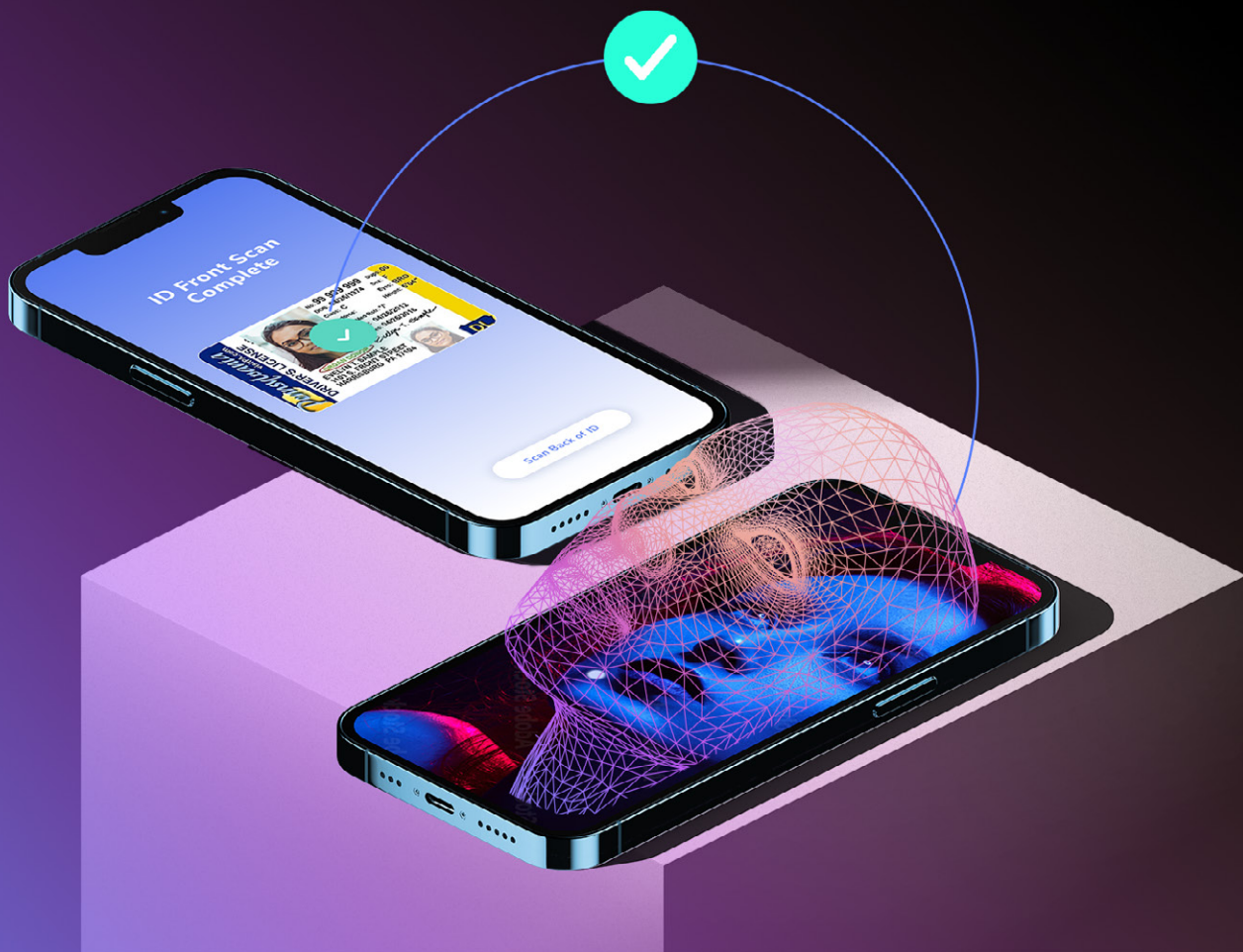# Start with the truth.

Ensure accuracy at every step of your hiring process with biometrically verified identity verification.

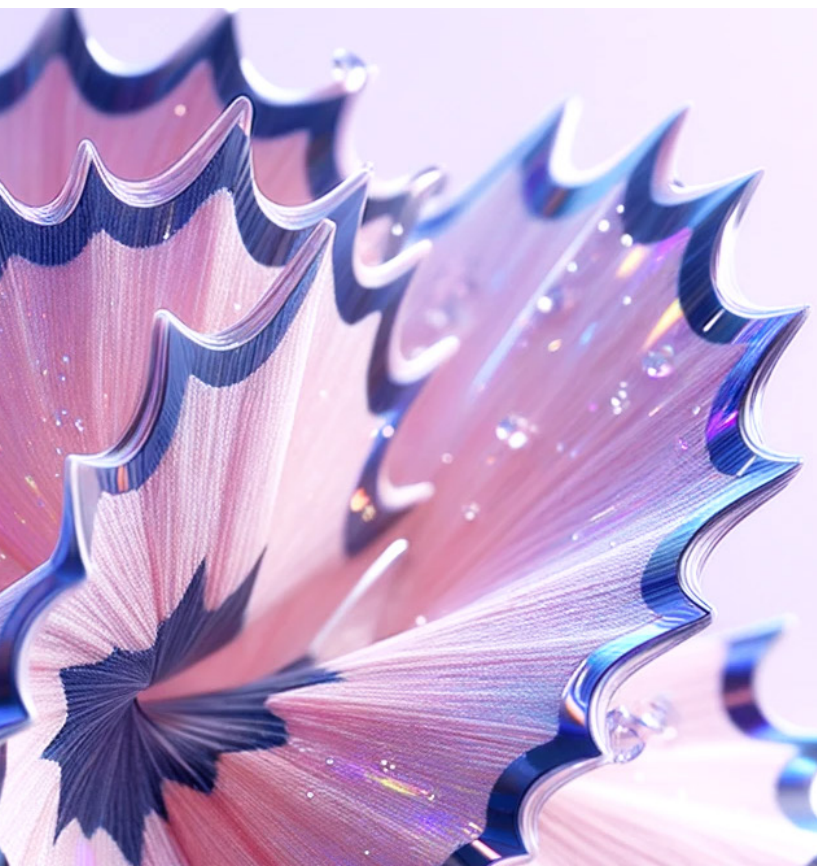# The AI era and a surge in digital fraud demand hiring adaptations.

Background checks are a powerful way to ensure we are hiring safe and trustworthy people, but what happens when erroneous or fraudulent information is provided by candidates to begin with?

In 2023 alone...

Fraud rates exceeded 7% among all job candidates	Inaccurate data was the leading cause of background check delays	$10.2 billion was spent on losses associated with identity fraud

Accurate candidate data is critical for robust, efficient background checks that keep communities safe and protected.
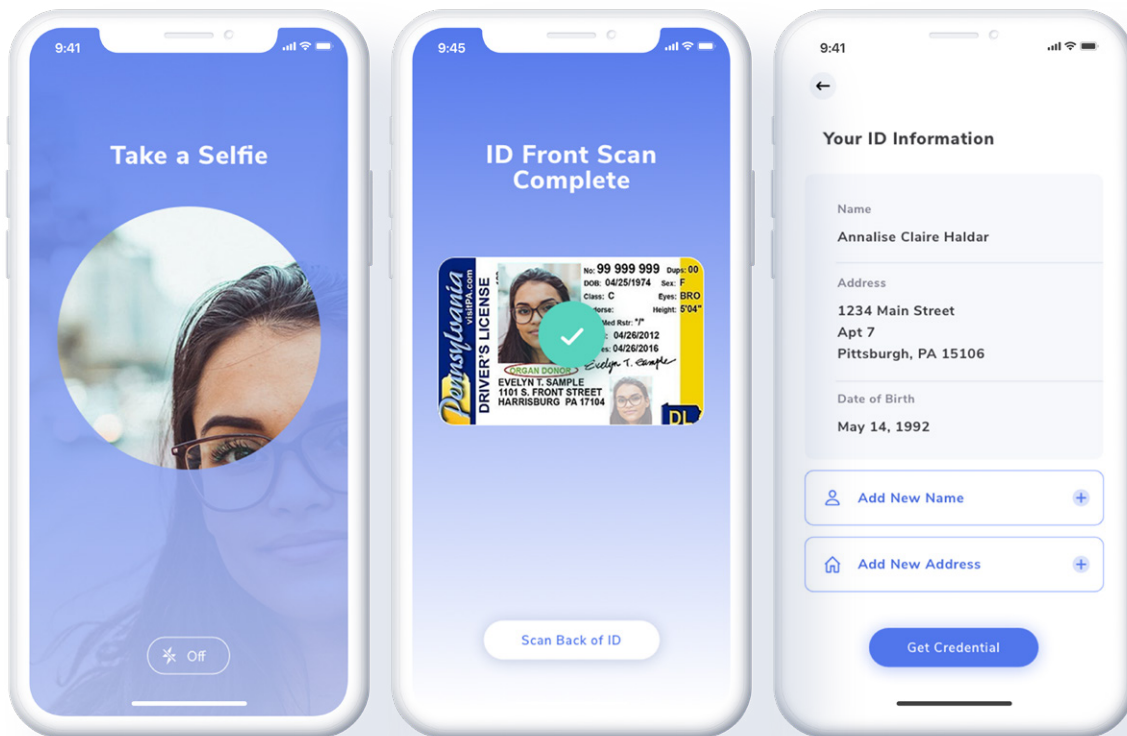
GlobeNewswire. (2023, July 18). Job Applicants Misrepresenting Themselves During the Reference Checking Process is Up Four-Fold.

Identity Theft Resource Center. (n.d.). 2023 Identity Theft Facts and Statistics.

Verified identities guarantee candidate authenticity and accuracy.

Verified Identity solution (vID), powered by Cerebrum, checks that a candidate matches their legal ID and automatically captures their identity data.

Take a Selfie → **Scan an ID** → **Identity Verified**

vID eliminates erroneous candidate ID information and attempts to circumvent background screening workflows.

Augmented hiring with vID:
Precise, delightful, and efficient.

vID was built to bring an unprecedented level of reliability and trust into the background screening process, offering a smooth and enjoyable experience for both organizations and their candidates.

Legal Photo Identification:
Applicants use a simple selfie, which our system transforms into a unique digital identifier, similar to a fingerprint. This identifier is cross-checked with their government ID photo for secure identity confirmation.

Liveness Detection:
Biometric markers ensure that the selfie provided is of a live person rather than a photo to guard against identity fraud.
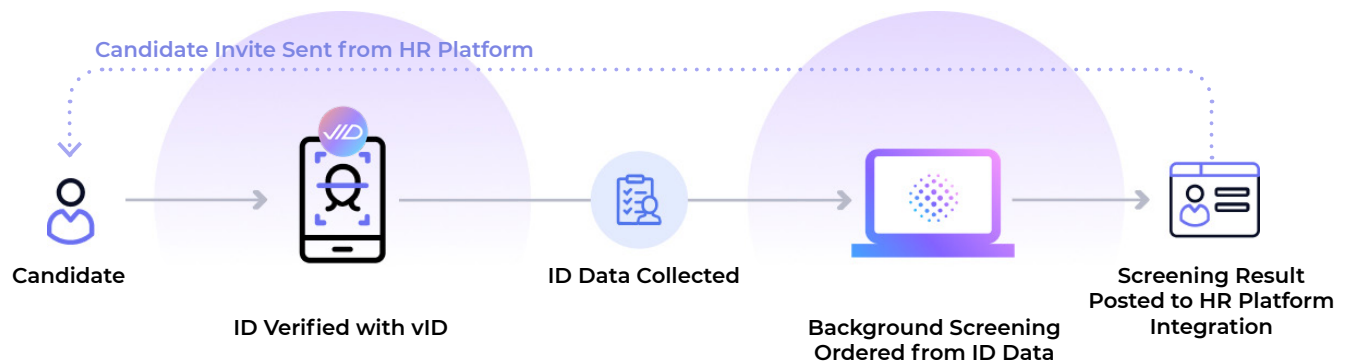
Fully Automated and Standardized:
Data is automatically captured from a candidate's ID, eliminating the time required to type personal information and any manual errors.

Superior Success and User Experience:
With a success rate of over 99%, our automatic facial recognition delivers not only high accuracy but also garners great user experience feedback with typical identity verifications taking less than 2 minutes to complete.

vID seamlessly integrates into your existing hiring workflow.

Technology is only as powerful as it is useable. That's why we designed our identity verification flow to work seamlessly with your existing HR platforms and screening workflows.

Candidate Invite Sent from HR Platform

Candidate → ID Verified with vID → ID Data Collected → Background Screening Ordered from ID Data → Screening Result Posted to HR Platform Integration

Identity Data Collected and Submitted by vID

Incorporating vID at the beginning of your hiring process automatically captures verified identity data for each candidate. This enhances accuracy and efficiency while improving the overall user experience.

HR Platform Integration Simplified

vID eliminates common integration concerns of complex logins and redundant data entry. Our API smoothly slots into your existing screening process, replacing manual steps with automated, verified identity capture. This ensures a more efficient process, reduced client support requests, and a positive organizational touchpoint with valuable candidates.

For more information, contact us:

sales@jdp.com